

PURPOSE

The purpose of this policy is to ensure that every board member actively supports Teal Diva's mission through personal giving, fundraising efforts, participation, and leadership—strengthening our ability to serve women impacted by gynecologic cancers.

GIVE & GET OVERVIEW

Annual Give: Each board member makes a personal annual financial contribution, ideally one of their top charitable gifts for the year.

Annual Get: Each board member helps raise or generate additional funds through sponsorships, events, outreach, or in-kind support.

PARTICIPATION EXPECTATIONS

- Attend at least 75% of board meetings.
- Serve on at least one committee.
- Participate in and support key Teal Diva events.
- Serve as a visible ambassador for Teal Diva within personal and professional networks.

ACCOUNTABILITY

Board members are expected to keep track of their own give/get progress, and report it to the board when requested. If more information on financial values are needed, the Treasurer can provide this data upon request. If challenges arise in meeting commitments, members may collaborate with the Board Chair to create a realistic plan. Consistent inability to meet expectations may lead to reevaluation of board service.

EQUITY & FLEXIBILITY

Teal Diva recognizes that board members have varying capacities and resources. Individualized plans may be created to support equitable participation, ensuring all members can contribute meaningfully.